Dear members,

After my term of office as President of La Cañada Golf Club ended on last January 25th., the elections to the Board of Directors are called for next April first to which we invite all members to exercise their Right to Vote.

As you know, my previous management team and I have enjoyed working during the last four years of mandate, during which we have had to suffer the terrible consequences of this pandemic that is still there with us today but has not stopped us from improving the facilities of our club, mostly at zero cost, all this thanks to all the public & private entities that have worked side by side with our club. In addition I will like to thank all the outgoing members of my Board of Directors for their dedication and effort over all this years.

But our project has not ended yet and we are asking for four more years to complete what we started. For this reason I have the honour of presenting this **New Directive** that includes members of different ages, professions and origins, with extensive experience in the sports, business and social world, with this we have formed a renewed Management Team, to try to achieve your trust and improve what has been achieved so far and work with enthusiasm for the next four years.

President: Angel Gutierrez

Vice Presidente & Treasurer: Borja Montesdeoca 2nd Vice-president: Domingo Javier Oncala Mateo

Secretary: Luis Nahon

Board Member: Josefa Moreno Board Member: Fernando Mato Board Member: Antonio Rodríguez

Board Member: Bo Zaine

All decisions will be made by consensus by the Board, with total transparency, avoiding individual decisions and always seeking the benefit of the Club and its Members.

The reasons that move us to present ourselves for this re-election are the following:

- * Continue working to meet the expectations of our members both in the quality standards of our Golf Course, as well as the adaptation and modernisation of the Club House facilities, improve Tee Times management, the pace of the game and seek to increase the hours available to members according to seasons and economic situation, but all this without ever giving up our origins.
- * Continue promoting the social life of the Club, which after this pandemic has been diminished, taking steps towards returning to price presentation, awards ceremonies enlivened with lunches and cocktails. (as far as this sanitary situation would allow it).
- * Continue growing with our Golf School, the flagship of this club, which will culminate in the upcoming construction of the Specialised Technical Centre of Sports, with state-of-the-art equipment, where our children will be the great beneficiaries.
- * Adequacy of the facilities to the demands of today.
- * Continue with the recovery of the economic situation, and that, despite this pandemic and with the efforts of all members and workers, we believe that we will be able to achieve in the next 4 years.
- * Continue working side by side with the Club's Employees to maintain the achieved stability

Next, we would like to specify what our lines of work will be for the next 4 years:

Transparency and communication

We put Transparency as the first point, wanting to highlight the importance it has for everyone, and that, already started in our previous stage, we want to continue expanding and improving. Not only by having the doors open, so that they can communicate directly with the Club to resolve queries, doubts or receive suggestions that our members have, as it has been until now, but also expanding the information directly through the following means:

- Bi-monthly presentation of the report on the state of the course, as well as the main measures to be carried out in the following two.
- Quarterly presentation of the economic report in which the main operating items carried out during said period will be explained.
- Presentation of a monthly report of the most relevant news that affects the Members and the Club.
- Presentation and approval at the Assemblies of the measures that may significantly affect our members. A clear example, the Assembly where it was approved with a large majority, the drawing off tee times for the weekends, which is reaping such good results, allowing those members who hardly play to enjoy the little time they have to play in comparison with those who do play more regularly.
- Continue improving direct communication with members and visitors, such as those already implemented with success in our previous mandate, being agile and direct. (Example: ClapphouseApp). In addition, it is our desire to enhance and improve our communications through our website and social networks.
- · Modification and updating of the Club Statutes according to the times in which we live.
- Continue improving direct communication with members and visitors, such as those already implemented with success in our previous stage, being agile and direct. (Example: Clapphouse App). In addition, it is our desire to enhance and improve our communications through our website and social networks.

Golf Course and Club House

This management team maintains its confidence in our Advisor Green-keeper D. Eusebio Tineo, who, together with the effort and work of the maintenance team, are bearing fruit with a continuous improvement of their fairways, greens, ante-greens, and that day after day it is recognised by visitors as well as by our members.

On the other hand, and no less important, given the existing sensitivity to the environment, this directive aims to continue improving our environmental footprint and continue with the **sustainability** study, in which we are immersed with the artificial green, with St. Andrews and the RFEG, which also serves as an element of integration and accessibility for our adapted school for the essential use of our children's school. Another example that we must not forget is the **recycling** of 43 tons of used tires (more than 9,188 tires) for the reconstruction and improvement of our Bunkers (stopping the emission of more than 188 kilos of CO2 into the atmosphere).

Among our projects, we would like:

Completion of the remodelling of the irrigation system of the remaining holes and the
driving range, as well as the installation of a central computer together with a meteorological

station, which would lead us to the completion and modernisation of the entire course irrigation system. This measure will entail greater control of both water consumption and cost. Essential to optimise the management of water resources in times of drought.

- Continue with our policy of energy sustainability through the installation of renewable
 and clean energies for self-consumption on our golf course. We want to continue with the
 installed roofing of the driving range and gradually increase our installation, until we
 complete, if possible, for the club to become self-sufficient. All this hand in hand with the
 current energy company, which is advising and guiding us to do it without meaning an extra
 cost to the rates that we have been paying, and that will mean savings in the medium and
 long term.
- Maintain collaboration with design studios in our course which have selflessly advised
 us and helped us make decisions that could affect their design. And, therefore, it has been
 possible to continue maintaining the essence of the designs elaborated by them. (example:
 placement of trees on the left side of the 5th hole recommended by the study of Dave Thomas
 Limited Golf Course Designer & Golf Consultants)
- Improve and expand, as far as possible, the tee times available to the member, promoting measures such as: improvement of the reservation system; penalising in a nonprofit way the reoffending member who has booked and then has not communicated his impossibility to play, thus subtracting hours available to the rest of his colleagues...

Golf school

This directive recovered and definitively promoted the start-up of the Specialised Technical Centre of Sports, the support of federations and institutions, which will undoubtedly allow us to ensure that our young people can continue developing in our sport, without having to leave their home.

In addition, for information purposes, the cost of personnel will **NOT** be increased, since this school is a Specialised Technical Centre of SportCETD) and **NOT** High Performance. This appointment was in 2012 at the request of the Hon. City Hall of San Roque to the Higher Sports Council and which has been in force since then. Until today, the club has been complying with the demands of said appointment without any extra cost. The Centre will be available to our students, professionals and members, and can be used by the federative work teams. Therefore, this fact does not include the use of the course or the rest of the facilities, so the tee times available to our members will **NOT** be reduced.

Club Employees

We want to reiterate once again, and thank, both the magnificent management carried out by the Director and the enormous effort made by the entire human team of our club, during these years of pandemic. In addition, during these last 4 years, until the day my mandate ended, there has been a formidable and close relationship with them, which is reflected both in the state of the course and in the rest of our facilities. Also in these next 4 years it will be the negotiation of the new Agreement, we have no doubts that we will culminate successfully and where all the parties involved will benefit given the excellent relations maintained with them.

<u>Installations</u>

In this section, we consider that we need to carry out the following actions:

- Renovation and relocation of the lockers and mobile fleet of buggies for security and club operations.
- Improvement of our locker rooms, giving priority to the ladies' locker room given its current state
- Fix minor blemishes and paint the clubhouse.

- Placement of main access door to the club. (non-existent today)
- Placement of drinking water sources in the middle of both Halfs
- Plus all those improvements that we could undertake.

Economic measures

As a star measure, we would like to bring to the Assembly the creation of a reserve fund. For this we intend to allocate a percentage of possible future profits. Said fund may only be used with the prior authorization of the Assembly and may not be spent by any board of directors at its discretion.

This fund is intended to avoid the request for any spill or, at least, be as small as possible, to alleviate any type of urgent and unforeseen contingency or an important investment where it must be approved in the Assembly.

On the other hand, and no less important, we want to continue with our policy of cost reduction, promoting measures such as early retirement of our employees, reduction of costs in suppliers, improvement in the efficiency of our resources, encouraging purchases in the store by offering popular prices for all our members. In addition, we want the level of income to return to the same level as before the pandemic, understanding that the necessary stimulus are being given for this and that, together with the reduction of said costs in the budget, it will give us a profit margin sufficient to undertake deeper reforms to improve the comfort of our members at no extra cost, as well as nurturing the fund for possible contingencies, mentioned above, which will only be under the power of the assembly.

In addition, we will continue managing and obtaining the help and collaboration of public and private organisations for improvements to our facilities at 0 cost, which during the last 4 years have exceeded €500,000.

Finally, within the economic section, we cannot ignore the social aspect of our club, and for this reason we want to promote measures such that the children of members can become members at an affordable cost for young people up to 21 years of age, as well as facilitating payment of their dues; and continue supporting low-income workers who want to enjoy our sport...

As can be seen, the plan for this bid is ambitious and detailed. In the end, it all boils down to the fact that we want to continue to maintain the essence of our club. That everyone can enjoy golf without involving an impossible economic effort, giving protection to all players in the area who want to enjoy our blessed sport.

Also, for this very special year, and in case of being chosen, we would like to promote the recognition and effort of those **founding members** and estates that have made it possible for La Cañada to be where it is today, granting them the **category of honorary members**. (Including those who died posthumously).

Finally, in a more personal section, I would like to fulfil and complete a job started more than 10 years ago, informing you that, if elected, it would be my last stage as president. With this, I would like to say goodbye and thank all the members and workers for all the good they have given me on a personal level, since when I arrived, I was not in the best stage of my life (health), and thanks to the love and support received during these years, have culminated in becoming the person I have always wanted to be, I owe it all to you.

Thank you very much to all and receive a cordial greeting.

To address any type of doubt or suggestion, we put at your disposal the following email address: agcandidatura2022@gmail.com

Guadiaro 11/03/2022 Candidature Angel Gutiérrez

Electoral Program of the candidacy of ANGEL GUTIERREZ

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